

Pension Standard – GASB 68

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North Carolina Department of State Treasurer State and Local Government Finance

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Agenda

- GASB 68
 - Statement review
 - Changes to sample statements
 - Journal entry template



GASB 68

Plans

- Local Government Employees' Retirement System (LGERS)
- Teachers' and State Employees' Retirement System (TSERS)
- Register of Deeds' Pension Plan (ROD)
- Firefighters' and Rescue Squad Workers' Pension Plan (FRSWP)
- LEOSSA for a select minority

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GASB 68 review

- June 30, 2015 implementation
- Is reporting standard, not funding guidance
- Will affect most units across the State
- Much has been determined
 - Net position of each plan
 - Allocation method
 - Allocation percentages
- Will heavily rely on collaborative effort between local governments and State

GASB 68 Changes

	Pre-68	68
Pension expense	Contributions made to the plan in current fiscal year	Allocated portion of actuarially determined collective plan expense
Pension asset or liability	Difference between ARC and what was contributed to plan	Difference between plan assets and obligations of the plan
Contributions to the plan in current fiscal year	Pension expense	Deferred outflows of resources
FRSWP	On behalf payment amount	IF MATERIAL - allocated portion of liability and plan pension expense
Covered payroll	Pensionable payroll	Payroll of employees that are provided pensions through the pension plan

GASB 68

- FRSWP
 - Special funding situation
 - Reporting requirements
 - On behalf payments
 - Materiality

https://www.nctreasurer.com/slg/ Memos/2015-19.pdf

GASB 68

- State will provide
 - Data table with OSA opinion
 - Walkthrough doc for data table
 - Journal entry workbooks
 - Memos on specific topics
 - ohttps://www.nctreasurer.com/slg/lfm/audit_ acct/Pages/Pension-Standards.aspx
 - Sample financial statements

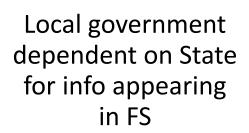
GASB 68 Data Table

				LO	CAL GOVERNM									
		Schedule of Pension Amounts by Employer												
		As of and for the year ended June 30, 2014												
							Deferred Inflants Of Decourage				Pension Expense			
		Deferred Outflows Of Resources					Deferred Inflows Of Resources				Pension Expense			
Agency	Net Pension Liability	Differences Between Expected And Actual Experience	Net Difference Between Projected And Actual Investment Earnings On Plan Investments	Changes Of	Changes In Proportion And Differences Between Employer Contributions And Proportional Share Of Contributions	Total Deferred Outflows of Resources		Net Difference Between Projected And Actual Investment Earnings On Plan Investments	Changes Of Assumptions	Changes In Proportion And Differences Between Employer Contributions And Proportional Share Of Contributions	Total Deferred Inflows of	Proportional Share Of Pension Expense	Net Amortization Of Deferred Amounts From Changes In Proportion And Differences Between Employer Contributions And Proportional Share Of Contributions	Total Employer Pension
Eastern Band Of Cherokee Indians	(288,032)			_	_ () 31,472	670,532	_	16,722	718,726	18,058	(4,191)	13,867
Misenheimer, Village Of	(25,241)	_	_	_	-		2,758	58,761	-	4,600	66,119	1,582	(1,153)	429
Piedmont Triad Airport Authority	(73,718)	-	-	-	14,464	14,464	8,055	171,615	-	-	179,670	4,622	3,625	8,247
Sparta, Town Of	(27,600)	-	-	-	13,187	13,187	3,016	64,252	-	-	67,268	1,730	3,305	5,035
Yancey County	(490,728)	-	-	_	8,866	8,866	53,621	1,142,403	-	-	1,196,024	30,766	2,222	32,988

Guidance

- AICPA Audit and Accounting Guide, State and Local Governments
- Government Employer Participation in Cost-Sharing Multiple Employer Plans: Issues Related to Information for Employer Reporting
- Single-Employer and Cost-Sharing Multiple-Employer Plans: Issues Associated with Testing Census Data in an Audit of Financial Statements

GASB 68 cycle



State is dependent on info from ORBIT for calculation of pension expense, deferrals, NPA or NPL which is then provided to local gov't

Census Data Engagement

- Separate engagement from annual financial audit
 - Sample chosen each year
- Submitted to SLGFD through portal
 - Engagement letter, attestation opinion, invoices
 - Findings will be shared with Retirement
 - Indicate on TD for which engagement you are submitting paperwork
 - Deadline is 10/16/2015
- OSA memo provides additional guidance

LEOSSA in trust

- Should implement 68 this year IF meet following criteria (GASBS 68, ¶ 4)
 - Contributions to pension plan from employers and nonemployer contributing entities and the earnings on those contributions are irrevocable
 - Pension plan assets are dedicated to providing pensions to plan members in accordance with the benefit terms
 - Pension plan assets are legally protected from creditors of employers, nonemployer contributing entities, the pension plan administrator, and creditors of plan members

LEOSSA not in trust

- If not Statement 73, Accounting and Financial Reporting for Pensions and Financial Reporting for Pension Plans that are not Administered through Trusts that meet Specified Criteria applies
 - Most NC units are **not** accounting for LEOSSA in GASB defined trust
 - o GFOA comment
 - Carolina County note disclosure
 - SLGFD will draft response to GASB 67 comment

Final thoughts

- Ultimately, numbers appearing on financial statement are responsibility of local government
- Tools provided by the State are only tools
 - Important to at least conceptually understand where the numbers are coming from
- SLGFD is here to assist
- Check Pension Standards page for new information

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Resources - memos

- Fiscal Management page www.nctreasurer.com
 - Pension Standards page
 - Memos



- o2015-04 Q&A for FOs
- 2015-06 general implementation guidance
- o2015-19 FRSWP reporting guidance



Resources - tools

- On Pension Standards page
 - Data tables with OSA opinion
 - One each for LGERS, TSERS, ROD
 - Journal entry templates
 - One each for LGERS, TSERS, ROD
 - One for each plan for each sample FS unit
 - Actuaries' valuation reports
 - One each for LGERS, TSERS, ROD, and FRSWP
 - More information will be added as necessary

Other resources

- Sample financial statements
 - Note disclosures, RSI, other changes to presentation
- Preeta Nayak, <u>preeta.nayak@nctreasurer.com</u> or 919.814.4291 or Sharon Edmundson, <u>sharon.edmundson@nctreasurer.com</u> or 919.814.4289.

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Thank You!

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